

RGSSL Tennis Club

By-law for a Community Tennis Club

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Article 1 - Bylaws

1.1 The purpose of these bylaws is to provide guidelines for the operation and conduct of the **RGSSL (Richmond Good Samaritan Sport League)** Tennis Club.

1.2 This Bylaw replaces all past bylaws.

1.3 A copy of the By-Laws of the Club shall be available at the www.richmondtennisclub.ca website at all times for the inspection of members.

Article 2 - Name and Locations

2.1 The organization shall be known as the **Richmond Good Samaritan Sport League** Tennis Club hereinafter referred to as "RGSSL Tennis Club" and shall carry on as an Incorporated Not-For-Profit community tennis club.

2.2 The locations of the organization shall be at **Oak Leaf Private Lane** in the city/town of **Richmond**, in the province of Ontario.

Article 3 - Purpose and Objectives

3.1 To encourage and promote the game of tennis at all age levels regardless of ability.

3.2 To respect and observe the regulations of the City/Towns of **Richmond & Munster** in relation to tennis.

3.3 To develop rules and regulations for the Club which support the enjoyment of the game of tennis by all members.

3.4 Liaise and co-operate with other tennis organizations as required for the enhancement of the Club's objectives.

3.5 Develop and implement a feasible and affordable Capital Expenditure Program for the upkeep and improvement of the existing facilities and the inclusion of new projects in response to the needs of the membership.

3.6 To share the tennis courts with non-members through time zones that are available. To coordinate with non-members so there are no conflicts. To have one court open to non-members when possible.

Article 4 - Affiliation

4. The Club shall have the following affiliations:

4.1 The Club shall be a member of the Ontario Tennis Association (OTA).

4.2 The Club shall be affiliated to Tennis Canada through the OTA.

Article 5 - Membership

5.1 Membership will be open to all, regardless of race, colour, or creed.

5.2 All members must agree to abide by the Bylaws, Rules, and Regulations of the Club.

5.3 The membership year will be from **October 2022** to **September 2023**.

5.4 There shall be **four** categories of membership: Family; Adult; Students (full time students from 18 to 24 years of age); and Juniors/Seniors (up to 18 years of age/from the age of 65 and up). Membership can also be earned through lessons.

5.5 Memberships are non-transferable.

5.6 The Club reserves the right to restrict the maximum number of members eligible to join the Club.

5.7 At its discretion, the Board of Directors may offer additional membership types from year-to-year.

5.8 A member in good standing is one who has paid any membership dues or other fees owing to the Club and who is not the subject of a disciplinary investigation or sanction by the Club.

5.9 Members (18 and over) have a vote on executive decisions.

Article 6 - Disciplinary Action

6.1 Any allegations of improper conduct and behavior by Club members shall be investigated by the Board of Directors or by an ad hoc Conduct and Behaviour Committee, composed of at least two adult members.

6.2 Membership may be suspended or cancelled by the Board of Directors for conduct considered prejudicial or harmful to the Club and/or its members.

6.3 The member in question shall be advised by email or registered post of such recommendation in care of the member's email or residence as indicated on the books of the Club.

6.4 The member shall also be advised of the date, time, and place of the meeting of the Board of Directors which will consider this recommendation and shall be told that she or he has the opportunity to attend the meeting in order to show cause as to why the recommendation should not be implemented.

6.5 Where the member is a Junior Member, registered notice shall be sent to the member's parent(s) or guardian(s), where possible, with an invitation to attend the said meeting.

6.6 Suspension or cancellation of membership shall occur upon resolution of the Board of Directors at a duly constituted meeting. Disciplinary decisions will require a majority vote by a quorum of the attending Directors.

6.7 Members & Non-Members shall share the courts as designated by the Club. Any disputes will be dealt with by the Board of Directors where a resolution will be decided.

6.8 Members & Non-Members shall respect the rules of the Club.

Article 7 - Fiscal Year

7. The fiscal year of the Club shall begin in **January** of one year and end in **December** of the same year.

Article 8 - Fees

8.1 The Board of Directors shall set membership fees before the start of each playing season.

8.2 There will be separate fees for each category of membership:

- Family
- Adults
- Students (Full Time Students from 18 to 24 years of age)
- Juniors/Seniors (Up to 18 years of age/from the age of 65 and up)

8.3 The Club will respect each member's right to privacy. Members have the right to request that the Club will not release or publish personal information.

8.4 Any member in good standing may introduce a visitor to the Club. Guest fees are to be decided by the Board of Directors. The Board may restrict the number of times the visitor can come to the Club.

8.5 Members are responsible for the conduct of their guests.

8.6 Requests for membership refunds must be approved by the Board of Directors and are generally given only for medical reasons as certified by a doctor's note.

8.7 Failure of members to pay their fees by a date set by the Board of Directors will result in the loss of Club privileges.

8.8 Fees are deemed to include both annual dues and any initiation fee applicable to new members. Special levies for projects may only be applied after having been put to a vote of the club membership.

Article 9 - Rules and Regulations

9.1 The rules and regulations of the Club governing such items as access to premises, court booking, allocation of courts for leagues, tournaments, special events, dress code and the closing of courts for maintenance purposes shall be as determined by the Board of Directors.

9.2 Club rules and regulations shall be published and made available to all members as soon as practicable in the playing season and must be observed by all members, non-members & guests.

Article 10 - Board of Directors

10.1 The property and business of the Club shall be managed by a Board of Directors.

10.2 The Board of Directors of the Club shall consist of any or all of the following:

President	Membership/Club Booking Director
Vice-President	Facilities/Grounds Director
Past-President	Junior Development Director
Secretary	Marketing/Social Director
Treasurer	Neurodiversity Director
Webmaster	Programs Director

10.3 The Board of Directors shall endeavor to carry out its duties in a manner consistent with the purpose of the organization and in keeping with the best interest of the Club.

10.4 A Director shall be a minimum age of eighteen (18) years.

10.5 No member of the Board of Directors shall be compensated for the provision of services associated with their duties.

10.6 No board member shall be permitted to hold any salaried position with the Club during his / her term of office.

10.7 No paid employee or contractor of the Club shall be a member of the Board of Directors.

10.8 The office of director shall be automatically vacated:

- I. If at a special general meeting of members, a resolution is passed by members present at the meeting that the director be removed from office;
- II. If a director has resigned office by delivering a written resignation to the secretary;
- III. If a director is found by a court to be of unsound mind.

10.9 If a vacancy occurs for any reason contained in paragraph 10.8, the Board of Directors may, by majority vote, appoint a member of the Club to complete the term of the previous director.

10.10 All directors are insured by the Club.

Article 11 - Powers of Directors

11.1 The Board of Directors shall administer the affairs of the Club in all things, authorize expenditures, investments of Club funds, borrow money upon credit of the Club and enter into lawful contracts with suppliers, contractors, and individuals.

11.2 Any expenditures, loans or contracts must be addressed to all members. All members will then have two (2) weeks to approve. No reply would give the board of directors the right to decide as a board.

11.3 The Board of Directors will develop, implement, and monitor a long-term capital expenditure plan to ensure the maintenance and improvement of tennis court facilities and inclusion of new projects to respond to membership needs.

11.4 All decisions regarding the Club will be presented and voted by all members (18 and over). All members will then have two (2) weeks to approve. No reply would give the board the right to decide as a board.

Article 12 - Duties of Executive Members

12.1 The President, in absentia, the Vice-President, shall have overall responsibility and authority for all aspects of the operation of the Club.

12.2 The President shall:

- Be the official representative and designated spokesperson for the Club.
- Preside at and chair all meetings of members and of the Board of Directors.
- Perform such functions as the Board of Directors shall assign.
- Be the Chief Executive Officer of the Association and be responsible for the functions of the Board of Directors.
- Be a signing authority.
- Be an ex-officio member of all committees and sub-committees.
- Be responsible for the promotion maintenance of a positive club profile in the community.
- Ensure that the Club is represented at all external meetings and meetings of significance.
- Appoint from time to time such special committees as deemed necessary.
- Suspend any member or director from the privileges of The Club or the duties of this office, until the next meeting of the Board of Directors, but not in any case more than **60** days, from when the offense for which such suspension was made shall be dealt with by the said Board.

12.3 The Vice-President shall:

- Carry out the duties of the President in his or her absence.
- Be a signing authority.
- Assist the President in overseeing the day-to-day operation of the Club.
- Be responsible for the promotion and maintenance of a positive club profile in the community.
- Perform any other duties as assigned by the President or Board of Directors.

12.4 The Secretary shall:

- Keep all records of the Club, except the accounting records.
- Keep all legal documents of the Club in a permanent file in a secure location.
- Serve notice of meetings and record all minutes of duly constituted meetings of the Club, including Board of Directors meetings.
- Publish and post agendas and approved minutes of all duly constituted meetings of the Club, including Board of Directors meetings.
- Maintain copies of all significant correspondence related to the Club.
- Keep a record of the membership and the addresses of members.
- File information returns as required.
- Perform any other duties as assigned by the President or the Board of Directors.

12.5 The Treasurer shall:

- Be responsible for all monies of the Club and for their deposit in the name of and to the credit of the Club in a chartered bank.
- Be a signing authority.
- Dispense funds with the approval of the Board of Directors.
- Recommend a policy for the investment of club funds to the Board of Directors.
- Ensure that the signing officers are any two of the designated members of the Board of Directors.
- Be responsible for reconciling and reporting to the Board of Directors the financial accounts of the Club at each board meeting.
- Prepare an annual budget with regard to the current and future financial obligations of the Club and track expenditure against the budget.
- Prepare an annual report and make the financial records available for audit as required.
- Evaluate, review, and recommend financial policy to the Board of Directors.
- Perform any other duties as assigned by the President or the Board of Directors.

12.6 The Immediate Past President shall:

- Serve as Nominations Chairperson for Board of Director elections.
- Chair the Volunteer Recognition Committee
- Chair Board of Directors meetings in the absence of the President and Vice-President.
- Maintain and update Bylaws and Policies and present recommended changes to the Board of Directors.
- Perform any other duties as assigned by the President or the Board of Directors.

Article 13 - Term of Office

13.1 The elected term for the Board of Directors shall be two (2) years for the President and one (1) year for all other Directors. The election shall be conducted at the Annual General Meeting.

13.2 Following election for two (2) consecutive two-year terms of office for the position of President and three (3) consecutive one year terms of office for any other board position, no Director may stand for election to the Board for that position.

13.3 A Director who has served the maximum terms of office as set out in the previous paragraph, shall not be eligible to stand for election to the Board of Directors for that position, but may stand for election the following year, or at any future time.

13.4 Terms of office may be extended by Resolution of the Board of Directors in the event there are insufficient candidates available to fill the position by election.

13.5 In the event of a vacancy occurring after the Annual General Meeting, a successor may be appointed by the Board of Directors and such appointment, if any, shall be from within the membership and for the remainder of the term for that position.

Article 14 - Election to the Board of Directors

14.1 Twenty-one days (21) prior to the Annual General Meeting the Past President shall post a list of the Board positions up for election in the coming year.

14.2 Board members currently holding those positions may choose to stand for re-election provided they have not reached their maximum term on the Board as outlined in Article 13.

14.3 Club members may also sign the list in order to indicate their willingness to serve in a particular position.

14.4 Seven (7) days prior to the Annual General Meeting, the Past President will remove the sign-up sheet and post the names of the candidates standing for election so that club members have an opportunity to make informed decision as to their choice of candidate(s) prior to the election.

14.5 At the Annual General Meeting members will first approve positions where only one candidate has indicated a willingness to serve in a particular position.

14.6 Members will vote on positions contested by (2) or more candidates. Voting shall be by secret ballot. Scrutineers will comprise two (2) directors, neither of whom is nominated in the voting being undertaken.

14.7 Nominations from the floor will be considered for the positions not filled.

Article 15 - Directors' Meetings

15.1 Meetings of the Board of Directors may be held at any time provided that a minimum of 48 hours notice be given.

15.2 Each Director is authorized to exercise one vote.

15.3 The Chair will only vote to decide the outcome of a tie.

15.4 A majority of Directors shall constitute a quorum for meetings of Board of Directors.

15.5 Should the number of Directors attending a meeting fall below quorum, motions presented at that meeting must be ratified at a subsequent meeting with a quorum present.

Article 16 - Indemnities to Directors

16.1 Every Director shall be indemnified through the provision by the Club of Commercial General Liability Insurance and Directors and Officers Insurance with respect to any matter related to the duties of his office, except those occasioned by willful neglect or default.

16.2 A Director is always liable for:

- I. A breach of the director's fiduciary duty to the corporation for failing to act in the best interests of the Club / corporation.
- II. Failing to exercise the requisite standard of care in discharging his duties on behalf of the Club / corporation.
- III. Authorizing or participating in a civil or criminal offence, regardless of the timing of his resignation.

Article 17 - Meetings of Members

17.1 The annual or any other general meeting of the members shall be held at a location and date as determined by the Board of Directors.

17.2 At every annual meeting, in addition to any other business that may be transacted, the President's report and the report of any other Director, the financial statement and the report of the auditors shall be presented. In addition, auditors shall be appointed for the following year.

17.3 The Board of Directors or the President shall have the power to call, at any time, a general meeting of members.

17.4 The Board of Directors shall also call a special general meeting of members on written requisition of a minimum of **4** members. The requisition shall set forth the object of the meeting and shall be delivered to the President or Secretary.

17.5 **14** days notice shall be posted, e-mailed, and communicated to each member of any annual or special general meeting.

17.6 Notice of any meeting where special business will be transacted shall contain sufficient information to permit members to form a reasoned judgement on the decision to be made.

17.7 A quorum of any general meeting shall be **50%** members of the club in person.

17.8 Each voting member present shall be 18 years of age or older and shall have the right to exercise one vote.

17.9 A majority of votes cast by members present shall determine the question. OR Decision is by majority vote, excluding the Chair. The Chair will cast the deciding vote in the event of a tied vote.

17.10 At all meetings, members must vote in person. No proxies are allowed. If a Meeting is presented through a ZOOM online format, voting will be done at that meeting if it respects the quorum.

Article 18 - Committees

18.1 The Board of Directors shall have supervision and jurisdiction over all committees.

18.2 All committees shall report to the Board of Directors, and no committees shall make any expenditures or incur any expenses or pledge the credit of the Club in any way without the authority of the Board of Directors.

18.3 The Board of Directors may from time to time appoint other committees for general or special purpose as they may from time to time deem expedient, and notwithstanding anything in these by-laws to the contrary, may add to any or all committees such member or members as they deem advisable.

Article 19 - Amendment of By-Laws

19.1 Directors may recommend amending or repealing any part or parts of this by-law by presenting a motion at an Annual or General Meeting of the members.

19.2 Such a motion must be confirmed by a majority vote at an Annual or General Meeting where a quorum of members is present.

Article 20 - Definitions

- a) **"AGM"** The Annual General Meeting of the **RGSSL** Tennis Club.
- b) **"Board"** Refers to the Board of Directors (elected or appointed). **"Board Members"** may also be referred to as **"Directors"**.
- c) **"By-laws"** Refers to this by-law and all other by-laws of the Club that may be enacted from time to time hereafter.
- d) **"Club"** Refers to the **RGSSL** Tennis Club.
- e) **"Director"** Individual who has been elected or appointed to the Board of Directors.
- f) **"Executive Members"** Refers to the President, Vice-President, Secretary, Treasurer and Past President.

- g) **"In good standing"** Shall refer to a member who has paid any membership dues or other fees owing to the Club and who is not the subject of a disciplinary investigation or sanction by the Club.
- h) **"Letters Patent"** Refers to the letters patent incorporating the Club as from time to time amended by supplementary letters patent.
- i) **"Meeting of members"** Includes an AGM and a general meeting of members.
- j) **"Members in good standing"** As defined in Article 5.8.
- k) **"Members"** All classes of membership in the Club as provided for in Article 5.
- l) **"OTA"** Shall refer to the Ontario Tennis Association.

- m) **"Policies"** Are written statements governing issues which have been considered and approved by the Board of Directors.
- n) **"Quorum"** Refers to the minimum number of members required to give authority to a Board of Directors meeting, the AGM, or any general meeting of members.
- o) **"Term of Office"** The length of time that a Director may serve on the Board without having his position renewed.

RGSSL TENNIS CLUB BY-LAWS

ENACTED BY THE Board of Directors on this _____ day of _____, 20____

President

Secretary

Confirmed by a majority of members the _____ day of _____, 20____

Secretary